

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
REGULAR BOARD MEETING

AUGUST 20, 2018

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President David Fenlong, at 6:30 P.M., EDT in the High School Cafeteria, leading those present in the Pledge of Allegiance.

Trustees Present: James Delity, David Fenlong, Karen Geer, Lisa McGregor, Laurie M. Roberts, Roland Roderick, Laura Spicer.

Trustees Absent: Dr. William Cartwright

Trustees Arriving Late: Nickolas Ormasen

Also Present: Abigail Riutta, Student Board Representative; Lauren French, Superintendent of Schools; Donna Runner, Assistant Superintendent; Cory Wood, High School Principal; Steven Coffin, Middle School Principal; Victoria Day, Elementary Principal; Charity Zawatski, Elementary Principal; Tatia Z. Kennedy, District Clerk.

II. COMMENT PERIOD

President David Fenlong opened the floor for public comment; no comments were offered.

III. DISCUSSION

A. Presentations

Beverly Martin, Head Nurse (RN), gave an update on the immunization process for students and the consequences when schools are not in compliance; the Department of Health is examining records and can exclude a child from attending school beginning 14 days after school starts, and fine districts up to \$2,000 per child, per day. Our district sent letters out last March, and a second letter over the summer followed up to those still not in compliance. Responding to questions, Mrs. Martin explained that a student may be excluded due to religious or medical reasons, but there is a process they must follow. Superintendent Lauren F. French added that the district works with legal counsel on requests for religious exemptions. A third letter will be sent the first week of school; Mrs. Martin confirmed there are approximately 140 students in jeopardy and Public Health works with the district to contact families to get their immunizations up to date. Assistant Superintendent Donna Runner stated that last year when the final letter went out the families complied very quickly. Board President David Fenlong expressed appreciation and support on behalf of the board.

B. Administrative Updates

1. Principals

Beginnergarten started with 3 sections that meet from 9 – 11 a.m. for four days. Of 100 students on School Tools, 53 have signed up and 31 participated today. Professional development has focused on mentoring, and this year's curriculum focus is writing. Elementary principal Victoria Day also commended Superintendent Lauren F. French on the wonderful presentation she did at the Lake Placid Women's Initiative on setting goals and personal mission to a large audience that included herself, Ms. Zawatski and Ms. Sullivan. High School principal Cory Wood introduced Abigail Riutta, president of Student Senate for 2018-19 and this year's student board representative, saying she is a very active student and when she is not in attendance for a board meeting it is because she is representing Gouverneur elsewhere.

2. Student Board Representative

Abigail Riutta informed board members of new things planned for this year for students to get involved with, including a Homecoming Run and Halloween Dance among others.

C. Communications

Thank-you letters were shared from the St. Lawrence County Office for the Aging, for the use of kitchen equipment and seating at the 2018 St. Lawrence County Senior Picnic; and from Massena Central School District, for the donation of SuperKids ELA texts and support materials. Flyers for free community wellness events – *Walk With a Doc* and *Living Better with Diabetes* – were shared. Assistant Superintendent Donna Runner provided copies of the 2018-2019 Mentor Handbook, explaining it is a living document online, so as teachers work with their mentees they can adjust it.

August 20, 2018

IV. FINANCIAL REPORT

Superintendent Lauren F. French stated that Business Manager Carol LaSala will have new reports from Forecast 5 at an upcoming meeting.

V. UNFINISHED BUSINESS

A. Second Reading and Adoption of Revised Policy

(See Sheet #1, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Roland Roderick, and seconded by Trustee Laurie M. Roberts, that the Board of Education adopt the following revised policies and approve the revision to the Board Policy Manual, effective immediately as presented: #5640 Smoking/Tobacco Use; #5660 Meal Charging and Prohibition Against Meal Shaming; #6220 Temporary Personnel; #7320 Alcohol, Tobacco, Drugs, and Other Substances.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. POLICIES ADOPTED AS PRESENTED.

VI. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed; therefore, no items were removed for consideration separately from the Consent Agenda.

Motion to approve Consent Agenda

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, seconded by Trustee Roland Roderick, that the Board of Education take the following action:

A. Minutes

Approve the Minutes of the Regular Meeting of July 23, 2018, as presented.

B. Claims Auditor's Reports

(See Sheet #2, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 07/14/18 – 08/10/18, as presented.

C. CPSE Business

(See Sheet #3, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CPSE Meeting Minutes report:

5103666

D. Regular Staffing Actions

Appointment of Returning Substitutes for the 2018-19 school year:

Erica Bishop (instructional, support, tutor); Marco Carbone (instructional); Amber Carr (instructional, support); Michael Hotchkiss (instructional, support); Monika Hotchkiss (instructional, support, clerical); Walter (Joe) Lacks (instructional, support); Paige McCrea (RN); Lisa Netto (retired teacher); Kenneth Nicholas (instructional, support); Yvonne Smith (instructional, support); Lisa Stowell (certified instructional)

E. Recertification of Lead Teacher Evaluators and Lead Administrator Evaluators

WHEREAS, pursuant to the requirement of Education Law Section 3012-d and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be re-certified as lead evaluators of classroom teachers.

Now, therefore, be it resolved, that the Board of Education hereby re-certifies the following individuals as lead evaluators of classroom teachers:

Lauren F. French, Superintendent

Donna Runner, Assistant Superintendent

Cory Wood, High School Principal

VI. CONSENT AGENDA (CONTINUED)

E. Recertification of Lead Teacher Evaluators and Lead Administrator Evaluators (Cont.)

Steven Coffin, Middle School Principal

Victoria Day, Elementary Principal

Charity Zawatski, Elementary Principal

Maria Mesires, Assistant Principal

Jessica Sullivan, Assistant Principal

WHEREAS, pursuant to the requirements of Education Law Section 3012-d and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be re-certified as lead evaluators of building principals;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby re-certifies the following individuals as lead evaluator of building principals:

Lauren F. French, Superintendent

Donna Runner, Assistant Superintendent

F. Memorandum of Agreement #2 to GSRPU Contract

(See Sheet #4, Board Minutes File Folder)

Approve the Memorandum of Agreement #2 to the GSRPU Contract, for the period July 1, 2017 through June 30, 2021, to recognize the job title Keyboard Specialist, with additions and/or modifications to Article 2 – Recognition and Article 18 – Salary, effective August 29, 2018, as presented.

DISCUSSION: Trustee Laurie M. Roberts questioned an entry on the Claims Auditor’s report for Heinemann; Assistant Superintendent Donna Runner explained it was for elementary literature that the teachers had reviewed and recommended. Trustee James Delity questioned if the MOA #2 had been approved by the union; Superintendent Lauren F. French responded that their union president had worked with administrators on the MOA, and it is part of the effort to categorize people who do the work in the correct civil service title.

Vote on Consent Agenda Items

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA APPROVED AS PRESENTED.

VII. NEW BUSINESS

A. Policy Review – 1st Reading

(See Sheet #5, Board Minutes File Folder)

The following policies were reviewed:

3220 – Public Expression at Meetings (revised) – *Revision adds recommended language in use at other school districts. Discussion included leaving time limit at 5 minutes (not changing to 3 minutes), with Mrs. Roberts, Mrs. Geer, and Mrs. McGregor speaking in favor of five minutes, and Mr. Fenlong clarifying that the request to change to three minutes was to give more people an opportunity to speak in the 30-minute period. The consensus was to leave it at 5 minutes. The word “discussion” will be changed to “comment” to make clear the board will not respond to speakers unless it is to address inaccurate information or ask clarifying questions. The new language that speakers will not be allowed to read letters was agreed to, with President Fenlong saying ‘we want people to make their own comments, we want them to summarize in their own words and hand us those letters so we can comment at the next meeting.’ Other language tweaks were discussed and a revision will be brought to the next meeting for a second reading.*

8260– Title I Parent and Family Engagement (revised) – *Mrs. Runner has updated this to be more specific to our District, telling those present that we are required to set aside some grant funding for parent/family engagement and are doing intentional outreach to parents and offering opportunities to make them welcome and part of the school family. Mrs. Runner also shared the corresponding regulation 8260R – Title I Complaints or Appeals, which is mandated to be posted on the district website. Board members will adopt the policy at the next meeting.*

VII. NEW BUSINESS (CONTINUED)

B. Lease Agreement – Storage Space

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Karen Geer, that the Board of Education approve and authorize Lauren French, Superintendent, to execute as Tenant the Lease for Storage Space with Mary M. Farley and Patti A. Farley-Spilman, for the period 9/1/18 to 8/31/19, as presented.

DISCUSSION: Responding to questions, Superintendent Lauren F. French said this is where items are stored prior to auction. Staff is allowed to select things they want moved into their classrooms.

Vote done by roll call:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. LAUREN FRENCH AUTHORIZED TO EXECUTE AS TENANT THE LEASE FOR STORAGE SPACE, AS PRESENTED.

C. Tax Warrant for 2018-2019

(See Sheet #7, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee James Delity, that the Board of Education approve the tax warrant for 2018-2019 in the amount of \$6,290,628 (\$6,221,928 - School + \$60,000 Gouverneur Library + \$8,700 Richville Library), as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. TAX WARRANT FOR 2018-2019, APPROVED AS PRESENTED.

D. Bid Award – Senior High School Auxiliary Gym Crawlspace – Asbestos Abatement

(See Sheet #8, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Roland Roderick, that the Board of Education, in accordance with Article 5-A of the General Municipal Law, has invited sealed bids for Asbestos Abatement at the Senior High School – Auxiliary Gym Crawlspace for the Gouverneur Central School District, which bids were opened publicly on August 7, 2018 at 10:00 am; and the following bidder is the lowest responsible and responsive bidder for the project identified herein: NRC NY Environmental Services, Inc., 63 Trade Road, Building #4, Massena, NY 14892 for their Base Bid amount of \$32,500.

BE IT RESOLVED, that the Board of Education hereby awards the contract to the bidder specified herein for the project as set forth above, for the price specified and in accordance with the plans and specification for such project.

DISCUSSION: Trustee Geer questioned whether the asbestos removal would have any effect on students; Superintendent French replied it would not as it will be cordoned off in a crawl space. The start date will be determined at the next project meeting following the bid award.

Vote done by roll call:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. BID FOR ASBESTOS ABATEMENT AWARDED TO NRC NY ENVIRONMENTAL SERVICES INC., APPROVED AS PRESENTED.

VII. NEW BUSINESS (CONTINUED)

E. Resolution Regarding State Environmental Quality Review Reconstruction Projects

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Vice-President Lisa McGregor, that the Board of Education approve the following resolution:

WHEREAS, the Board of Education of the Gouverneur Central School District (the "Board") has considered the effect upon the environment of the proposed work at the:

Senior High School, Reconstruction, 51-11-01-06-0-007-014 (Capital Outlay Project - Roofing)

WHEREAS, the Board has received and reviewed the Scope of the Proposed Projects and has further received and considered the advice of its Architects and Engineers with regard to the environmental impact of the Project; now therefore

BE IT RESOLVED, by the Board of Education of the Gouverneur Central School District as follows:

1. The Board hereby determines in accordance with Article 8 (State Environmental Quality Review Act - SEQRA) of the Environmental Conservation Law that the Project is a Type II action which will not have a significant impact on the environment and is not subject to review under SEQRA.
2. The Project is hereby approved and the Superintendent of Schools and all officers and employees of the District are authorized and directed to perform all actions and execute all documents necessary or appropriate to obtain the necessary funding, complete the Project and to carry out the intent of this resolution.
3. This resolution is effective immediately.

DISCUSSION: Superintendent French stated this has to do with the replacement of a roof membrane; they initially thought the project would be much larger in scale, but upon inspection found it to be a small section that needs to be replaced, and confirmed the project was necessary.

Vote done by roll call:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESOLUTION REGARDING STATE ENVIRONMENTAL QUALITY REVIEW RECONSTRUCTION PROJECTS, APPROVED AS PRESENTED.

F. Safety Plan update

Superintendent Lauren F. French informed board members that the building administrators had updated their floor plans and the 2018-19 Safety Plan was almost complete. Sgt. Woodcock from the NYS Police is meeting with her Friday for input and review and then the safety committee will meet to finalize. An active shooter drill will take place 9/28. Discussion took place on the SRO, with Mrs. French outlining that a committee has to be formed, the job duties must be researched, and area law enforcement must be included.

G. Gouverneur Trap Shooting Club – fall league

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Roland Roderick, that the Board of Education approve the request for recognition of the Gouverneur Trap Shooting Club to participate in the fall league established by the New York State Trap Shooting Clubs. Participation is open to students in grades 7-12, at no expense to the district, effective immediately.

DISCUSSION: High School Principal Cory Wood answered questions from Board members, saying they compete at the Gouverneur Rod & Gun Club, and the coach inputs the scores and they electronically compete against other teams in the state, where there are currently 32 teams. We had 26 students on the spring team last year. Students must have the hunter safety course, and there are also law enforcement advisors, lessons on gun safety, and they must follow the range rules. Last year a number of students competed at the state level, with one going to nationals.

Vote done by roll call:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. GOUVERNEUR TRAP SHOOTING CLUB FALL LEAGUE, APPROVED AS PRESENTED.

VII. NEW BUSINESS (CONTINUED)

H. Approval of Professional Development Plan 2018-2019

(See Sheet #9, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Karen Geer, that the Board of Education approve the Professional Development Plan 2018-2019, as presented.

DISCUSSION: Trustee Laurie M. Roberts asked if the term NYS Learning Standards could be changed to Next Generation Standards; Assistant Superintendent Runner replied that the template came from the state, and as it is in process she can't change it until next year, adding that this covers the current common core and next generation.

Vote done by roll call:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. 2018-2019 PROFESSIONAL DEVELOPMENT PLAN, APPROVED AS PRESENTED.

I. 2018-19 Assessment Calendar (informational)

(See Sheet #10, Board Minutes File Folder)

Assistant Superintendent Runner acknowledged this is what is required by New York State.

J. Board Meeting welcome brochure

(See Sheet #11, Board Minutes File Folder)

Vice-President Lisa McGregor stated this is a good outline for people who haven't been to a meeting before. It will be updated with the revised policy on public expression. Trustee Geer requested they be made available in offices and posted on the webpage, not only for board meetings.

VIII. SUPERINTENDENT'S REPORT

A. Resignations

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, that the Board of Education accept the request(s) for resignation from the following personnel, as presented:

1. Instructional

- a) Richard R. Haynes. Motion made by Trustee Roland Roderick, and seconded by Trustee Karen Geer, that the Board of Education accept the request for resignation from Richard R. Haynes from his position as Music teacher, effective August 31, 2018.

DISCUSSION: Trustee Laurie M. Roberts expressed thank you to Mr. Haynes on behalf of the Board.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION OF RICHARD R. HAYNES, ACCEPTED.

- b) Danielle Wheat. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education accept the request for resignation from Danielle Wheat from her position as Teaching Assistant, pending her appointment as Special Education teacher, effective August 29, 2018.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION OF DANIELLE WHEAT, PENDING HER APPOINTMENT AS SPECIAL EDUCATION TEACHER, ACCEPTED.

B. Elimination of Positions

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, that the Board of Education, for reasons of economy and efficiency, abolish the following positions:

- a) Teacher Aide (clerical). Motion made by Trustee Laurie M. Roberts, and seconded by Trustee Roland Roderick, that the Board of Education approve the recommendation to eliminate 1.0FTE Teacher Aide (clerical) position, currently vacant, effective immediately. This position was replaced by the previous creation of the Keyboard Specialist position.

DISCUSSION: Superintendent Lauren F. French confirmed the Keyboard Specialist position is a higher pay rate than clerical aide.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. ELIMINATION OF 1.0 FTE TEACHER AIDE (CLERICAL), APPROVED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

D. Elimination of Positions (Cont.)

- b) LPN. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Roland Roderick, that the Board of Education approve the recommendation to eliminate 1.0FTE LPN Aide position, currently vacant, effective immediately. This position was replaced with the previous creation of a Registered Nurse position.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. ELIMINATION OF 1.0 FTE LPN AIDE, APPROVED.

C. Appointments

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, that the Board of Education approve the appointment of the following personnel, as presented:

1. Instructional

- a) Brittany L. Schermerhorn. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Karen Geer, that the Board of Education appoint Brittany L. Schermerhorn, to a four-year probationary term as a Special Education Teacher in the Special Education tenure area, at an annual salary in accordance with the Gouverneur Teachers' Association Agreement, at Step 2, B45M, from the current GTA salary schedule, pending issuance of Students With Disabilities (Grades 1-6) initial certification Ms. Schermerhorn currently possesses initial certification in Visual Arts. The appointment is effective July 1, 2018 for professional development purposes. The probationary period is August 29, 2018 through August 29, 2022(unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

DISCUSSION: It was clarified that Ms. Schermerhorn's placement is in elementary 12:1-1.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF BRITTANY L. SCHERMERHORN AS SPECIAL EDUCATION TEACHER, APPROVED.

- b) Danielle Wheat. Motion made by Trustee Karen Geer, and seconded by Trustee Roland Roderick, that the Board of Education appoint Danielle Wheat to a four-year probationary term as a Special Education Teacher in the *Special Education* tenure area, at an annual salary in accordance with the Gouverneur Teachers' Association Agreement, at Step 1, B45M, from the current GTA salary schedule, pending issuance of Students With Disabilities – Grades 7-12 – General supplementary certificate. Ms. Wheat currently possesses Students With Disabilities (Grades 1-6) initial certification. The appointment is effective July 1, 2018 for professional development purposes. The probationary period is August 29, 2018 through August 29, 2022(unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

DISCUSSION: It was clarified that Mrs. Wheat's placement is in High School 12:1-1. Assistant Superintendent Runner added that Mrs. Wheat has her doctorate in Physical Therapy.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF DANIELLE WHEAT AS SPECIAL EDUCATION TEACHER, APPROVED.

CLERK'S NOTE: Trustee Nickolas Ormasen arrived at this point in the meeting, at 7:47p.m.

- c) Curriculum Map Writer(s). Motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the appointment of the following teachers as Curriculum Map Writers for 2018-19: Cassandra Jock

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF CURRICULUM MAP WRITER(S), APPROVED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

F. Appointments - Instructional (Cont.)

- d) Extended Day Program Teacher(s). Motion made by Vice-President Lisa McGregor, and seconded by Trustee Roland Roderick, that the Board of Education approve the following appointments for 2018-19, funded through the federal Title I program at the rate of \$30/hour, as presented: Briana Marsh, Casandra Jock.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF EXTENDED DAY PROGRAM TEACHER(S), APPROVED.

- e) Correction to Appointment of Teacher – Ashley Simser. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the correction to the appointment of Ashley J. Simser to the annual salary of Step 6, B30M. Ms. Simser was incorrectly listed as Step 3 at the July 9, 2018 meeting.

DISCUSSION: Responding to Trustee Geer, Superintendent French explained the difference in the salary is due to the number of years' experience credit she receives.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CORRECTION TO ASHLEY SIMSER APPOINTMENT, APPROVED.

- f) Beginnergarten Teachers. Motion made by Trustee Laurie M. Roberts, and seconded by Trustee Roland Roderick, that the Board of Education approve the appointment of the following Beginnergarten Teachers, from August 20-23, 2018, at a stipend of \$500 paid through the Title I grant: Stephanie LaShomb, Bev Phelps, Pam Mahay.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF BEGINNERGARTEN TEACHERS, APPROVED.

- g) Title I Instructors. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the appointment of the following teachers as Title I Instructors for 2018-19, at the established rate of \$30/hour: Thomas Donnelly, Sam Sochia, Kassandra Robillard.

DISCUSSION: Assistant Superintendent Runner confirmed this is an after school program.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF TITLE I INSTRUCTORS, APPROVED.2. Non-Instructional

- a) Christine M. Sitts. Motion made by Trustee Karen Geer, and seconded by Trustee Roland Roderick, that the Board of Education appoint Christine M. Sitts to the position of School Nurse (RN), effective August 29, 2018, at an annual salary of \$43,008.00, in accordance with the Gouverneur Teachers Association Agreement.

DISCUSSION: Head Nurse Beverly Martin confirmed Mrs. Sitts will be placed at the Elementary building.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF CHRISTINE M. SITTS AS SCHOOL NURSE (RN), APPROVED.

- b) Melissa Hall. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Roland Roderick, that the Board of Education appoint Melissa Hall to the position of 1.0 FTE Teacher Aide, effective August 29, 2018, at an annual salary in accordance with the Gouverneur School Related Personnel Union Agreement, at Level 1 Teacher Aide 7.5-hour. Ms. Hall will be assigned to the ATS room.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF MELISSA HALL AS TEACHER AIDE, APPROVED.

- c) Summer Work – Christine M. Sitts. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve summer work to assist with the implementation of new health requirements for Christine M. Sitts as School Nurse (RN), from August 22 – August 23, 2018, at her established per diem rate.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUMMER WORK FOR CHRISTINE M. SITTS, APPROVED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

C. Appointments – Non-Instructional (Cont.)

- d) Summer Work – Melissa Breckenridge, Jennifer Gardner. Motion made by Trustee James Delity, and seconded by Trustee Roland Roderick, that the Board of Education approve summer work to assist with registration for Melissa Breckenridge, School Nurse (RN), and Jennifer Gardner, LPN Aide, on August 28, 2018, at their established per diem rate.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUMMER WORK FOR MELISSA BRECKENRIDGE, JENNIFER GARDNER, APPROVED.

- e) Summer Work – Emily Mashaw. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve summer work to assist with the opening of schools for Emily Mashaw, Teaching Assistant, from 07/01/18 – 08/28/18 at her established per diem rate for a maximum of six days.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUMMER WORK FOR MELISSA EMILY MASHAW, APPROVED.

- f) Beginnergarten 1:1 Aide – Christine Stannard. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the appointment of Christine Stannard as 1:1 Supplementary School Personnel assigned to Beginnergarten for student #5102837, effective August 20 – 23, 2018, at her hourly rate for 2 hours per day for 4 days.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF CHRISTINE STANNARD AS BEGINNERGARTEN 1:1 AIDE, APPROVED.

- g) Beginnergarten Nurse (RN) – Melissa Breckenridge. Motion made by Trustee Roland Roderick, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the appointment of Melissa Breckenridge as Beginnergarten Nurse (RN), from August 20-23, 2018, 2 hours per day for 4 days, at the hourly rate of \$31.25.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF MELISSA BRECKENRIDGE AS BEGINNERGARTEN NURSE (RN), APPROVED.

3. Extra-Curricular

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, that the Board of Education approve the following extra-curricular appointments/resignations, as presented:

- a) Resignation of Fall Coaches for 2018-19. Motion made by Vice-President Lisa McGregor, and seconded by Trustee Karen Geer, to accept the resignation of the following coaches as appointed for the 2018-19 fall season:

David (Mark) Dailey, Football – JV Assistant
Alex Bush, Football – Modified Assistant

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION OF FALL COACHES, ACCEPTED AS PRESENTED.

- b) Fall Coaching Appointments for 2018-19. Motion made by Trustee Roland Roderick, and seconded by Vice-President Lisa McGregor, to approve the following extra-curricular appointment(s) pending completion of any outstanding certification requirements, and compensated in accordance from the Coaching Salary Schedule of the GTA contract:

Shady Yerdon	Volunteer Football Cheerleading Advisor	uncompensated
Alex Bush	Football – JV Assistant	Class 3, Step 1
Michael Shattuck	Football – Modified Assistant	Class 4, Step 1

DISCUSSION: Trustee Laurie Roberts expressed appreciation to Mr. Dailey for the many years he has served as a football coach for the district.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF FALL COACHES, APPROVED AS PRESENTED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

E. Appointments – Extra-Curricular (Cont.)

- c) Advisors for 2018-19. Motion made by Vice-President Lisa McGregor, and seconded by Trustee James Delity, to approve the following advisor, compensated in accordance from the Club Salary Schedule of the GTA contract:

Paul Cappellino Volunteer Advisor – fall Trap Shooting Club uncompensated

DISCUSSION: High School Principal Cory Wood confirmed that Mr. Cappellino has completed the necessary requirements plus hunter's safety instruction. The requirements are different from coaches.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF FALL COACHES, APPROVED AS PRESENTED.

IX. COMMENT PERIOD

Policy – Public Expression. Pam Mahay, on behalf of the GTA, voiced her concern on the issue of a speaker needing to state their address, saying it may inhibit someone from speaking out especially if saying something controversial; in addition, how will that affect faculty who do not reside within the district and those who represent faculty. President Fenlong responded to clarify, saying a speaker only needs to cite the name of the town, not a specific address; Vice-President McGregor also clarified, stating the Board is always willing to listen to employees.

Unfinished Business. Vice-President Lisa McGregor requested that the discussion on the School Store return to the next meeting.

Extra-Curricular Code of Conduct. Vice-President McGregor asked how the updated athletic policy was working. Principal Wood stated he has seen a decrease in the number of athletes each season placed on the non-eligibility list as they go through the checkpoints. There is still a learning curve with the attendance but students are becoming more conscious of it; athletes are treated the same as every other student in the building.

Discipline. Trustee Roberts questioned discipline numbers. Principal Wood stated there are few incidents classified as major, especially with athletes. Trustee Roberts commented that we need to make sure discipline is consistent and who is responsible for carrying it out is doing so.

Voting Process. Trustee Roberts opened a discussion on the roll call voting process used at this meeting. Vice-President McGregor stated she feels that as board members our community deserves to hear all voices. President Fenlong added it allows for each individual to speak his or her own conscience and vote openly. Trustee Roberts reasoned that there is more power in using that time for discussion and questions.

School Schedules. In response to a question from Trustee Spicer, the building schedules were shared: High School, 7:35 – 2:23; Middle School, 7:30 – 2:01; Elementary, AM Recreation for grades UPK -5 begins at 6:30 a.m., buses arrive at 8:45 and dismissal is 3:32, with buses departing at 3:45. There is a bus from the AM Recreation program to take grade 5 students to the Middle School.

X. PROPOSED EXECUTIVE SESSION and APPOINTMENT OF CLERK PRO TEMPE.

Motion made by Trustee Laurie M. Roberts, and seconded by Trustee Roland Roderick, to enter into executive session to discuss the employment history of a particular person, and to appoint Superintendent Lauren F. French as Clerk Pro Tempe for the remainder of the meeting.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. EXECUTIVE SESSION ENTERED AT 8:20 PM.

OPEN SESSION RESUMED AT 9:10 PM.

XI. ADJOURNMENT

There being no further business or discussion, motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education adjourn the meeting.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 9:11 PM, EDT.

Respectfully submitted,

Tatia Z. Kennedy, District Clerk

David Fenlong, President