

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
REGULAR BOARD MEETING

JULY 31, 2017

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President Ed Siebels, at 6:30 P.M., EDT in the High School Cafeteria, leading those present in the Pledge of Allegiance.

Trustees Present: James Delity, David Fenlong, Karen Geer, Lisa McGregor, Nickolas Ormasen, Roland Roderick, Ed Siebels.

Trustees Absent: Dr. William Cartwright, Lisa Dunkelberg.

Also Present: Lauren French, Superintendent of Schools; Donna Runner, Assistant Superintendent; Carol LaSala, Business Manager; Cory Wood, High School Principal; Steven Coffin, Middle School Principal; Victoria Day, Elementary Principal; Tatia Z. Kennedy, District Clerk.

News Media: Jessyca Cardinell, Gouverneur Tribune Press.

II. COMMENT PERIOD

President Ed Siebels opened the floor for public comment; no comments were offered.

III. DISCUSSION**A. Administrative Updates****1. Principals**

A summer school update provided by High School principal Cory Wood was followed by discussion regarding the impact of the Geometry rescore notification, the third since the Regents exam was given; it resulted in two of our students going from failing to passing. Middle School principal Steve Coffin gave highlights of the Extended Day camps. The STEM camp with teachers H. Delity, J. McMaster, and B. Davison was very successful with an open house for parents at the conclusion. Mr. Coffin explained the dual TV setup that 20 classrooms will have when school starts back up, this will shift to a different style of instruction where students can project what is on their 1:1 device rather than moving to the front of the room. Responding to Board members' questions, he said the TVs are on a network so they can easily be moved to the new Middle School when it opens. Elementary Principal Victoria Day provided an update on the Summer Teaching Institute that had 432 participants, stating that at least one of the presenters will be returning for future staff development. Superintendent Lauren French reported on the summer student building use: 30 students in the Migrant tutor program; 8 in the Extended School Year program that includes 5 from out of district; 6 in the Extended Day program; 4 in the county youth work program; 9 students out of district that are bussed to Potsdam; 41 kids in the swim & STEM summer camps; and 31 in theater arts and art exposure, and over 100 additional students are involved in Driver's Ed and Marching Band. Construction updates were also provided for each building.

B. Communications

None.

IV. FINANCIAL REPORT

Business Manager Carol LaSala announced that the garage sale netted just over \$6,000.

V. UNFINISHED BUSINESS**A. Second Reading and Adoption of Revised Policy**

(See Sheet #1, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President David Fenlong, and seconded by Trustee Karen Geer, that the Board of Education approve the revision to the Board Policy Manual, #7130 – Non-Resident Students, effective immediately as presented.

DISCUSSION: Business Manager Carol LaSala explained that two current students in grades 11 and 12 have been grandfathered in. They are in good standing with no behavior problems.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. POLICY #7130 ADOPTED AS PRESENTED.

July 31, 2017

VI. CONSENT AGENDA

President Ed Siebels asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed; therefore, no items were removed for consideration separately from the Consent Agenda.

Motion to approve Consent Agenda

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, seconded by Vice-President David Fenlong, that the Board of Education take the following action:

A. Minutes

Approve the Minutes of Organizational Meeting of July 10, 2017, as presented.

B. Claims Auditor's Reports

(See Sheet #2, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 07/01/17 – 07/21/17, as presented.

C. CPSE Business

(See Sheet #3, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CPSE Meeting Minutes report:

005103345

D. Regular Staffing Actions

Approve the appointment of the following employees for the 2017-18 school year, effective immediately:

Students: Abigail Riutta, Lifeguard; Julia Erdman, B&G

Substitutes: Paula Simmons, B&G

Vote on Consent Agenda Items

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA APPROVED AS PRESENTED.

VII. NEW BUSINESS

A. Summer Pay – Professional Development

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President David Fenlong, and seconded by Trustee Lisa McGregor, that the Board of Education approve the following rates for Summer Pay for Professional Development, effective July 1, 2017 – August 30, 2017:

Confidential/Managerial Staff (11 month) - \$100.00/day

Teaching Assistants and Teacher Aides – minimum wage, \$10.40/hour.

DISCUSSION: In response to a question from Trustee James Delity, Assistant Superintendent Donna Runner explained that these two elements have not been previously recognized for summer professional development, where teachers have it included in their GTA contract for \$100/day.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUMMER PAY FOR PD, APPROVED AS PRESENTED.

B. Summer School Principal

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Vice-President David Fenlong, that the Board of Education appoint Maria Mesires as Summer School Principal effective July 1, 2017. Ms. Mesires will be compensated for a maximum of six days exceeding her required 20 days at her daily rate.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUMMER SCHOOL PRINCIPAL COMPENSATION, APPROVED AS PRESENTED.

VIII. SUPERINTENDENT'S REPORT

A. Resignations

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, that the Board of Education accept the requests for resignation from the following personnel:

1. Instructional

Johanna Kosciolek. Motion made by Vice-President David Fenlong, and seconded by Trustee Karen Geer, that the Board of Education accept the request for resignation from Johanna Kosciolek from her position as Secondary Science Teacher, effective July 11, 2017.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION OF JOHANNA KOSCIOLEK AS SECONDARY SCIENCE TEACHER, ACCEPTED.

Jessica A. Sullivan. Motion made by Vice-President David Fenlong, and seconded by Trustee James Delity, that the Board of Education accept the request for resignation from Jessica A. Sullivan from her position as Secondary Science Teacher, pending her appointment as Assistant Principal, effective July 24, 2017.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION OF JESSICA A. SULLIVAN AS SECONDARY SCIENCE TEACHER, PENDING APPOINTMENT AS ASSISTANT PRINCIPAL, ACCEPTED.

Jaime M. Cook. Motion made by Trustee DF, and seconded by Trustee LM, that the Board of Education accept the request for resignation from Jaime M. Cook from her position as Secondary English Teacher, effective August 31, 2017.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION OF JAIME M. COOK AS SECONDARY ENGLISH TEACHER, ACCEPTED.

Jennifer L. Haynes. Motion made by Vice-President David Fenlong, and seconded by Trustee Roland Roderick, that the Board of Education accept the request for resignation from Jennifer L. Haynes from her position as Music Teacher, effective August 31, 2017.

DISCUSSION: President Ed Siebels acknowledged Mrs. Haynes' years of service and wished her well. Responding to Trustee Roderick, Superintendent French stated that there are 3 other music teachers and we will advertise to replace Mrs. Haynes.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION OF JENNIFER L. HAYNES AS MUSIC TEACHER, ACCEPTED.

B. Appointments

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, that the Board of Education approve the appointment of the following personnel.

1. Administrative

Jessica A. Sullivan. Motion made by Trustee Lisa McGregor, and seconded by Trustee Karen Geer, that the Board of Education appoint Jessica A. Sullivan, possessing a School Building Leader Initial Certificate, to a four-year probationary term as Assistant Middle School Principal, in the Assistant Principal tenure area. The probationary period is effective July 24, 2017 through July 24, 2021 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Ms. Sullivan will be compensated at \$68,000, prorated to July 24, 2017, and subject to the terms and conditions as an 11-month administrator of the GAA Contract.

DISCUSSION: Ms. Sullivan was present and congratulated.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF JESSICA A. SULLIVAN AS ASSISTANT PRINCIPAL, APPROVED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

B. Appointments (Cont.)2. Instructional

Saddie R. Serviss. Motion made by Trustee LM, and seconded by Trustee DF, that the Board of Education appoint Saddie R. Serviss, to a four-year probationary term as a Secondary Science Teacher, in the Science tenure area, at an annual salary in accordance with the Gouverneur Teachers' Association Agreement, at Step 1, B30M from the 2017-2018 salary schedule, pending completion of New York State certification in Earth Science 7-12. The appointment is effective August 1, 2017 for professional development purposes. The probationary period is effective August 31, 2017 through August 31, 2021 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d and/or 3012-3 of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

DISCUSSION: Superintendent French informed Board members that Ms. Serviss is a Gouverneur graduate.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF SADDIE R. SERVISS AS SECONDARY SCIENCE TEACHER, APPROVED.

Jordyn Shampine. Motion made by Vice-President David Fenlong, and seconded by Trustee Lisa McGregor, that the Board of Education approve the appointment of Jordyn Shampine as a Curriculum Map Writer for 2017-18.

DISCUSSION: Assistant Superintendent Donna Runner shared that she appreciates the support the Board has given for this program. There are now 46 teachers who have participated. She explained the different levels of the review process and stated they will help other team members understand what the state requires.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF JORDYN SHAMPINE AS CURRICULUM MAP WRITER, APPROVED.

Emilie Ross, Stephanie LaShomb, Bev Phelps. Motion made by Trustee Karen Geer, and seconded by Trustee Roland Roderick, that the Board of Education approve the appointment of Emilie Ross, Stephanie LaShomb, and Bev Phelps as Begindergarten Teachers, from August 21-24, 2017, at a stipend of \$500 paid through the Title I grant.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF BEGINDERGARTEN TEACHERS, APPROVED AS PRESENTED.

Brooke Bush. Motion made by Vice-President David Fenlong, and seconded by Trustee James Delity, that the Board of Education approve the appointment of Brooke Bush as Begindergarten Nurse (LPN), from August 21-24, 2017, at a daily rate of \$113.25.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF BEGINDERGARTEN NURSE (LPN), APPROVED AS PRESENTED.

Laurie Shrewsberry. Motion made by Trustee Lisa McGregor, and seconded by Vice-President David Fenlong, that the Board of Education appoint Laurie Shrewsberry as a substitute for the 2017 Summer Extended School Year Program – Preschool, from July 5, 2017 through August 24, 2017, at a salary in accordance with her adjusted FTE.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF LAURIE SHREWSBERRY AS SUMMER SCHOOL SUBSTITUTE, APPROVED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

B. Appointments (Cont.)2. Instructional (Cont.)

Stacey Devlin. Motion made by Vice-President David Fenlong, and seconded by Trustee James Delity, that the Board of Education approve the following modification to the Extended Day appointments approved at the Organizational meeting on July 10, 2017:

Extended Day Program Teacher, \$30/hour: Stacey Devlin, 7/1/17 – 7/31/17

Extended Day Program Coordinator, \$40/hour: Stacey Devlin, 8/1/17 – 6/30/18.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MODIFICATION TO STACY DEVLIN'S EXTENDED DAY PROGRAM APPOINTMENTS, APPROVED AS PRESENTED.

3. Non-Instructional

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, that the Board of Education approve the appointment of the following Non-Instructional personnel:

Candace Brown, Amy Jones, Christine Stannard. Motion made by Trustee Lisa McGregor, and seconded by Trustee Karen Geer, that the Board of Education approve the reinstatement of individual aides holding seniority to three vacancies currently existing for Individual Aides (students #14148, #5102507, #5102837): Candace Brown, Amy Jones, and Christine Stannard, effective August 31, 2017, per terms of Memorandum of Agreement #4 to the GSRPU Contract.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. REINSTATEMENT OF INDIVIDUAL AIDES, APPROVED AS PRESENTED.

4. Reassignment of Teaching Assistants

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Vice-President David Fenlong, that the Board of Education approve the reassignment of Teaching Assistants, as presented:

WHEREAS, at the regular Board of Education meeting held May 22, 2017, the following positions were eliminated, effective June 30, 2017:

1.0 FTE Teaching Assistant assigned to Student #1207, a position held by Laurie Shrewsberry; and

1.0 FTE Teaching Assistant – Reading, a position held by Jennie Verne;

And WHEREAS, at the regular Board of Education meeting held July 31, 2017, the following Teaching Assistant positions were created, effective July 1, 2017,:

1.0 FTE Teaching Assistant – Elementary Lifeskills

1.0 FTE Teaching Assistant – Pool Coordinator

THEREFORE, BE IT RESOLVED, that the two Teaching Assistants holding the lowest seniority are immediately reinstated for the two vacancies, effective July 1, 2017, and through seniority and skill levels the following reassignments are in effect:

Laurie Shrewsberry – to Elementary Lifeskills

Jennie Verne – to HS Classroom Assistant

Kathleen Stamper – from HS Classroom Assistant to Pool Coordinator

DISCUSSION:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. REASSIGNMENT OF TEACHING ASSISTANTS, APPROVED AS PRESENTED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

B. Appointments (Cont.)5. Extra-Curricular

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President David Fenlong, and seconded by Trustee James Delity, that the Board of Education approve the following appointments and modifications for the 2017-2018 fall season. The salary is subject to pending contract settlements of the 2017-18 extra-curricular coaching salary schedule of the GTA contract:

Resignation of Jared Knowlton as Modified Football Assistant, effective immediately.

Appointment of David Geer as Modified Football Assistant, Class 4, Step 1

Modification of Appointment: Katherine Richey from Varsity Girls' Swim to Varsity/Modified Girls' Swim; no change in rate.

YEAS: Delity, Fenlong, McGregor, Ormasen, Roderick, Siebels

NAYS: None.

ABSTAIN: Geer

MOTION CARRIED. EXTRA-CURRICULAR APPOINTMENTS, APPROVED AS PRESENTED.

IX. COMMENT PERIOD

No comments were offered at this time.

X. PROPOSED EXECUTIVE SESSION

Motion made Vice-President David Fenlong, and seconded by Trustee Roland Roderick, to enter into executive session to discuss the employment history of a particular person, specifically the amendment/renewal to the Superintendent's Contract.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. ADJOURNED TO EXECUTIVE SESSION AT 7:04 P.M.

XI. RETURN TO OPEN SESSION

Motion made by Trustee Lisa McGregor, and seconded by Vice-President David Fenlong, to return to open session.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. OPEN SESSION RESUMED AT 8:05 P.M.

XII. ADOPTION OF SUPERINTENDENT'S CONTRACT AMENDMENT

(See Sheet #4, Board Minutes File Folder)

Motion made by Trustee Karen Geer, and seconded by Trustee Lisa McGregor, to approve the adoption of the Superintendent's Contract Amendment, dated July 31, 2017 as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUPERINTENDENT'S CONTRACT APPROVED.

XIII. ADJOURNMENT

There being no further business or discussion, motion made by Trustee James Delity, and seconded by Trustee Karen Geer, that the Board of Education adjourn the meeting.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 8:07 PM, EDT.

Respectfully submitted,

Tatia Z. Kennedy, District Clerk

Ed Siebels, President