

CONTRACT BETWEEN GOUVERNEUR CENTRAL SCHOOL DISTRICT
AND ASSISTANT SUPERINTENDENT FOR
CURRICULUM & INSTRUCTION

THIS AGREEMENT is made the 21st day of May, 2018, by and between the Board of Education of the Gouverneur Central School District, hereinafter referred to as the "District" and Donna M. Runner, hereinafter referred to as "Assistant Superintendent for Curriculum and Instruction."

WHEREAS, the Board of Education of the Gouverneur Central School District did, by resolution duly adopted on the 17th day of October, 2016, appoint Donna M. Runner as Assistant Superintendent for Curriculum and Instruction of said District effective November 7, 2016, and

WHEREAS the parties are desirous of entering into a contract in confirmation of said appointment,

NOW, THEREFORE, in consideration of the foregoing and other good and valuable consideration, the parties hereto agree as follows:

1. The District shall employ Donna M. Runner as Assistant Superintendent for Curriculum & Instruction for the Gouverneur Central School District for a term commencing on the 7th day of November, 2016, and continuing to and including the 30th day of June, 2022, contingent upon satisfactory performance reviews.
2. The Assistant Superintendent for Curriculum & Instruction accepts such employment and agrees to furnish throughout the duration of employment a valid and appropriate certification to act as a School District Assistant Superintendent for Curriculum & Instruction in the State of New York and that the Assistant Superintendent for Curriculum & Instruction hereby agrees to devote full time, skill, labor and attention to said employment during the term of this contract, provided, however, that the Assistant Superintendent for Curriculum & Instruction by agreement with the Board of Education may undertake consultation work, speaking engagements, writing, teaching, lecturing or other professional duties and obligation without reduction in compensation.
3. The parties hereto agree that the duties of the Assistant Superintendent for Curriculum & Instruction shall be those now or hereafter prescribed by the Board of Education of said District, by Education Law of the State of New York and by the Decisions of the Commissioner of Education as may be applicable, as set forth in the District Job Description Manual, page 4, dated 12/2011.
4. The District shall pay said Assistant Superintendent for Curriculum & Instruction as compensation for such service no less than \$110,000 (one hundred and ten thousand dollars) as an annual salary for the period July 1, 2016 continuing through June 30, 2022. The increase for 2018-2019 and the increase for 2019-2020 will be calculated at 3.25%. Such salary, less deductions required by Law or authorized by said Assistant Superintendent for Curriculum & Instruction, shall be paid in twenty-four (24) equal installments each year. Annual salary prorated if employment is terminated by either party to this agreement prior to June 30th. If employment is continued, the future compensation of said Assistant Superintendent for Curriculum & Instruction shall be negotiated more than ten (10) days prior to the commencement of the years of said contract and the Assistant Superintendent for Curriculum & Instruction will be notified in writing by the Superintendent of Schools as to the amount of such compensation at least ten (10) days prior to the commencement of future years of said contract.

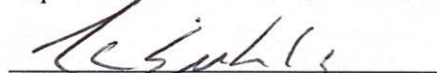
The Assistant Superintendent for Curriculum & Instruction shall be entitled to and subject to the terms, conditions and benefits provided with the District's document entitled, "Managerial-Confidential Employee Handbook," dated April 2018 with the exception that the Assistant Superintendent for Curriculum & Instruction shall pay 15% (fifteen percent) of the cost of health insurance premiums on Rider 10 during the fiscal year July 1, 2018 through June 30, 2022 or be entitled to receive a buy out for opting out of all health insurance premiums during the fiscal year July 1, 2018 through June 30, 2022 at a benefit of \$2,600 (two thousand six hundred dollars). The Assistant Superintendent for Curriculum & Instruction shall be provided a laptop/iPad computer of her choice for use. It is understood that this laptop/iPad computer is District property and is to be used for school related activities with limited incidental personal use permitted.

5. The Assistant Superintendent for Curriculum & Instruction shall maintain a personal cellular telephone and shall provide appropriate school officers and staff with such phone number. The District shall pay the Assistant Superintendent for Curriculum & Instruction a monthly reimbursement of \$100.00 toward the cost of such cellular telephone.
6. This agreement shall continue in full force and effect for the term stated herein unless otherwise terminated, modified or extended in accordance with the provisions hereof and shall constitute the full agreement between the parties and said agreement may not be modified or amended except by written instrument signed by both of the parties hereto.
7. The invalidity or unenforceability of any provisions hereof shall in no way affect the validity or enforceability of any other provision.
8. This contract shall be interpreted in accordance with the provisions of the law of the State of New York.
9. The provisions of this agreement are supplemental to and in addition to all rights that the Assistant Superintendent for Curriculum & Instruction may have as an employee of the School District and supplemental rights provided for by law.
10. The Assistant Superintendent for Curriculum & Instruction shall be entitled to all statutory rights to tax sheltered annuities or deferred income arrangements which are available to any employee of the District.
11. The Assistant Superintendent will not be reimbursed for Medicare payments during any portion of her retirement.
12. This agreement is made in accordance with a resolution of the Board of Education adopted on the 21st day of May, 2018.

IN WITNESS WHEREOF, the parties have executed this agreement as of the date set forth above.

GOUVERNEUR CENTRAL SCHOOL DISTRICT


Superintendent of Schools


President, Board of Education


Assistant Superintendent for Curriculum & Instruction